

CORPORATE PROFILE

International region

TRAVEL+ LEISURE



A MESSAGE FROM BARRY ROBINSON

I am proud to introduce you to the international operations of Travel + Leisure Co. (NYSE:TNL), the world's leading membership and leisure travel company. In the pages that follow, you will find out more about our core competencies, vacation clubs, hospitality brands – and property development opportunities within the region.

Travel + Leisure Co. is the world's largest vacation ownership company with more than 245 holiday club resorts globally. Coupled with the world's largest vacation exchange company, RCI and a powerhouse brand portfolio, we offer incredible partnership potential in this region.

In the past decade, we have been rapidly growing our vacation ownership business, which is now in 13 markets in Asia Pacific and beyond through Club Wyndham South Pacific, Club Wyndham Asia and Accor Vacation Club. Collectively, our clubs serve more than 100,000 owners and members, with 78 club properties and counting, while thousands more are available through exchange partners.

Our vacation ownership arm is a development partner of choice in Asia Pacific and a preferred property management partner of Wyndham Hotels & Resorts. We have a wealth of expertise managing hotel, resort and mixed-use developments in the upper midscale and upscale space and oversee 88 properties internationally.

I hope the following pages will give you some insight into our skills and ethos, and demonstrate why I have such enthusiasm about our future.

BARRY ROBINSON

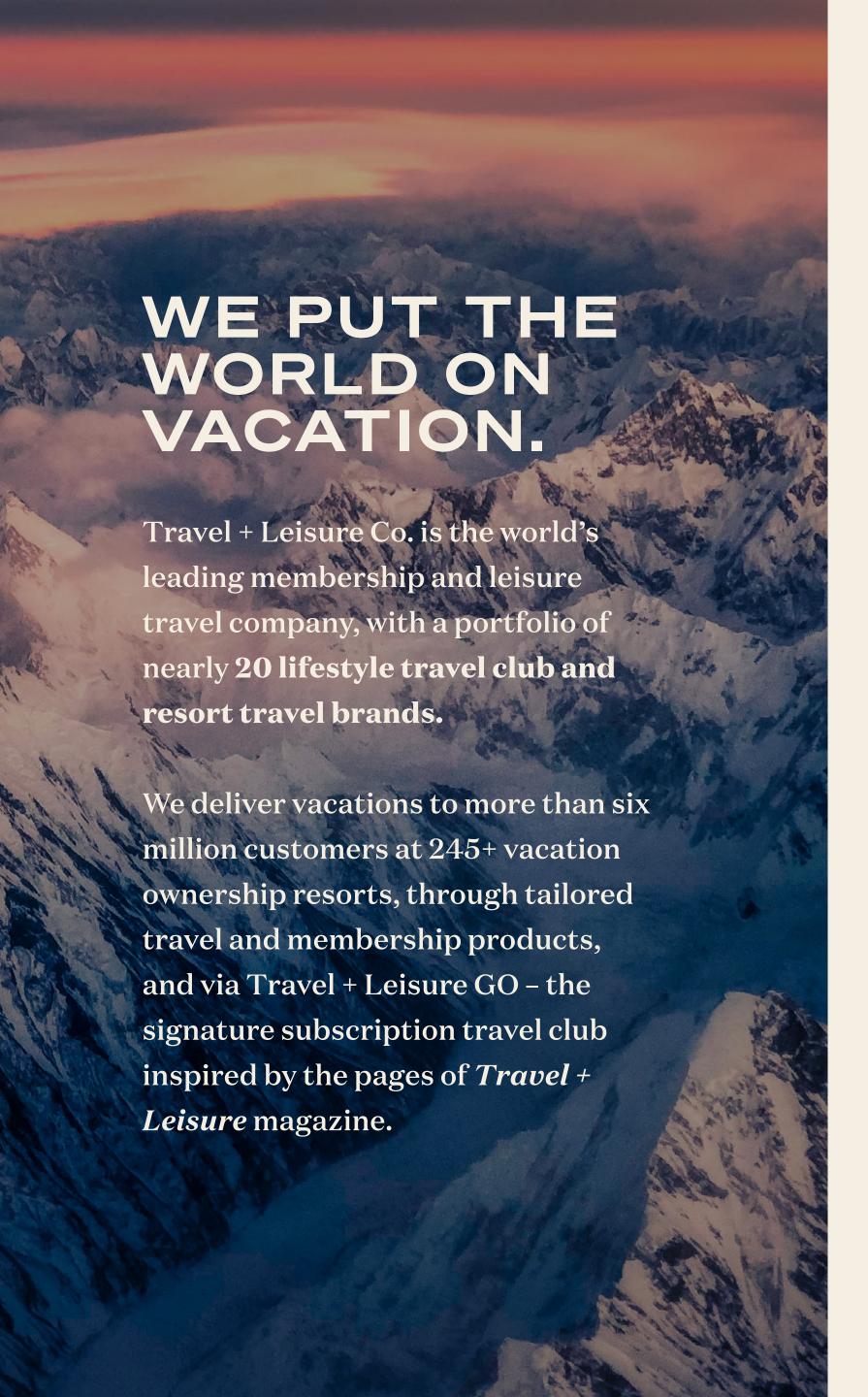
President and Managing Director, International Operations



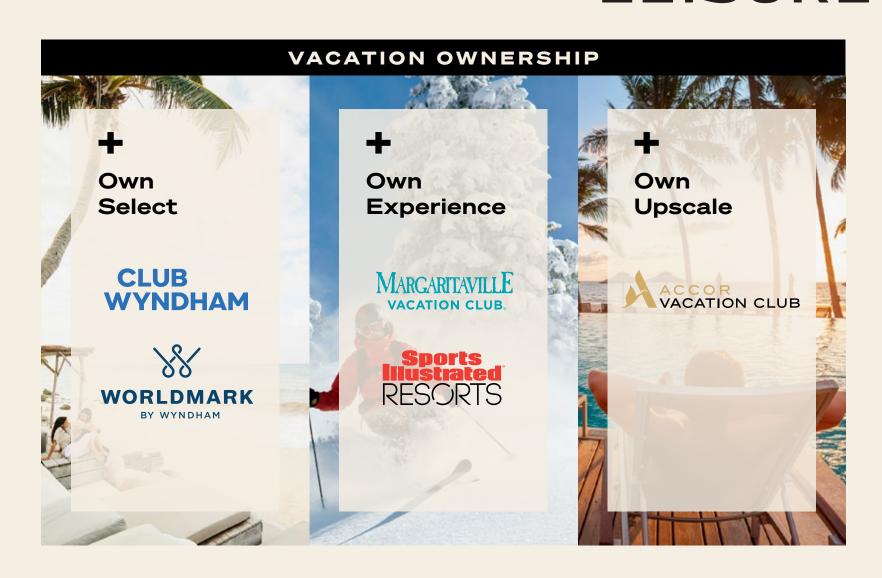
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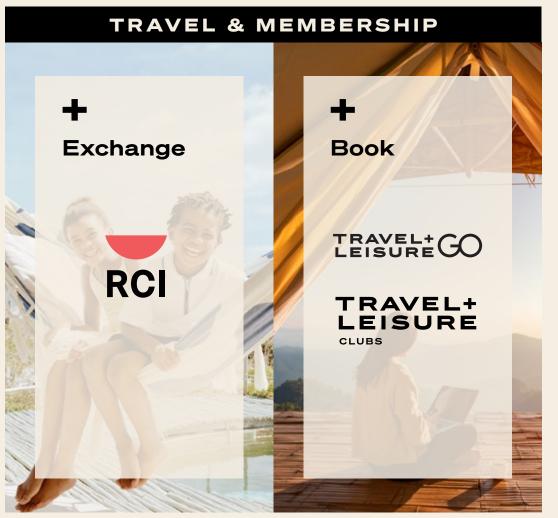
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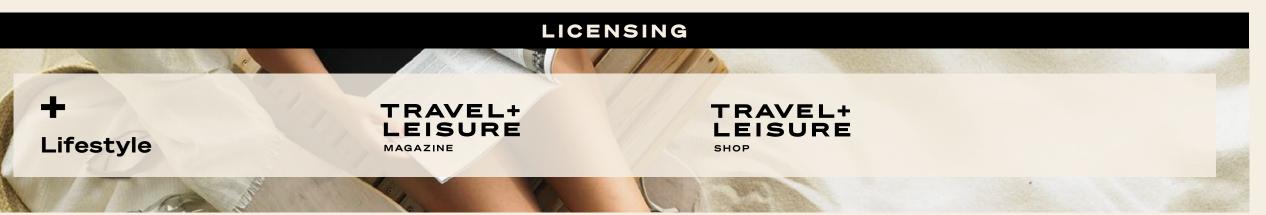




TRAVEL+ LEISURE







SCALE + MORE THAN 800,000 VACATION OWNERS + MORE THAN 245 RESORTS T MORE THAN US\$1.3B VOI SALES + 100% FOCUSED ON VACATIONS

OUR VACATION OWNERSHIP BUSINESS MODEL

Flexibility

- Points-based system
- Diversity of destinations
- Beneficial interest
- Just-in-time inventory

Revenue Pipeline

- Sales to millennials
- Owner upgrades
- Short-term product
- Partnerships with global names

Travel + Leisure Co. transformed the way families holiday with the introduction of the most dynamic points-based vacation ownership program, Club Wyndham, and the first vacation exchange network, RCI.

We are a partner of choice for leading hospitality brands because we are able to individually curate their brands and maintain their unique offerings to travellers. Travel + Leisure Co. recently announced the creation of a Sports Illustrated vacation club and the acquisition of Accor Vacation Club.

TRAVEL AND MEMBERSHIP

We are on the cutting edge of a new way to vacation through our travel membership business line. By offering a variety of vacation ownership and membership companies, along with a retail travel site, we are inspiring you to discover, plan, and book your dream vacations.

Travel + Leisure Co. also features the world's largest vacation exchange company, RCI, which is affiliated with more than 4,100 vacation ownership resorts worldwide. Vacation owners and club members can exchange their holiday week or member points to stay at other properties around the world.



The world's largest vacation exchange company, RCI, opens up a world of possibility for vacation club owners and members, allowing them to exchange their credits or points for a holiday.

3.7M+ members

4,100+ resorts

1M+ exchange and rental transactions



TRAVEL + LEISURE CO. INTERNATIONAL BUSINESS

The world's leading vacation ownership company

Our business in this region is the largest vacation ownership development business outside of North America and operates in 13 countries in Asia Pacific and beyond.

We develop, market and sell vacation ownership interests and provide consumer financing to members of Club Wyndham South Pacific, Club Wyndham Asia and Accor Vacation Club.

For 23 years, members of Club Wyndham South Pacific have enjoyed holidays using our original flexible and affordable points-based ownership model. Members have access to more than 50 resorts in this region and our partner exchange agreements open thousands of additional properties around the world.

Even the best products evolve over time and the award-winning Club Wyndham Asia combines the best of points-based timeshare with features sought by the modern market: a shorter term, the opportunity to forgo annual levies any year and a beneficial interest in club property proceeds.

Joining the Travel + Leisure Co. business in 2024, Accor Vacation Club is a points-based club that has been a recognised and respected presence in the Asia Pacific since the year 2000. With a reputation for delivering the quality experiences guests would enjoy at an Accor property, the club offers its members opportunities to travel the world using the Accor hotel portfolio.

Our headquarters are in Singapore and we have corporate offices on the Gold Coast, Australia; Shanghai, China; Tokyo, Japan; Clark, Philippines and Jakarta, Indonesia.



CORE COMPETENCIES

Our in-house team of more than 6,000 associates covers all aspects of vacation ownership development. Some of our core competencies include:

- Sales
- Marketing
- Resort operations
- Member services and support
- Hotel and resort finance
- Consumer finance
- Human resources
- Information technology
- Legal and compliance
- Procurement
- Public relations
- Quality assurance
- Data management and insights
- Environmental, Social and Governance (ESG)



OUR CLUBS

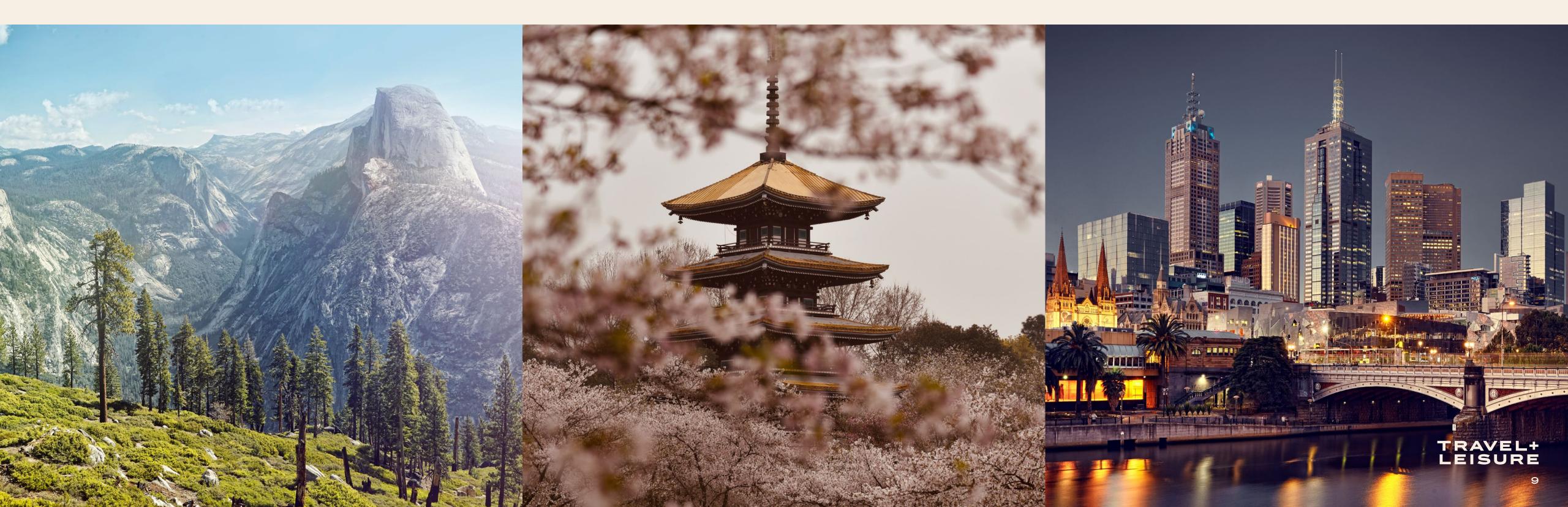
With more than 24 years' experience, we are the leading developer and manager of vacation ownership in Asia Pacific.

- More than 100,000 owners and members across Asia Pacific
- Close to 80 club properties
- Thousands of exchange options available through partner agreements











Club Wyndham Denarau Island

CLUB WYNDHAM SOUTH PACIFIC

Club Wyndham South Pacific is the leading vacation club in the region, with a network of resorts across Australia, New Zealand, Fiji, Indonesia, Thailand, Japan, France, Italy, Germany and Hawaii, US.

Owners can elect to exchange their credits with leading exchange company, RCI, for thousands of additional options.

- Flexible credits-based model
- Easy-to-use website navigation allows owners to peruse resort catalogues, benefits, credit charts, seasonalities, important resort information and FAQs
- Diverse accommodation options, including generous self-contained apartments and Presidential suites
- Ability to transfer or sell ownership, holidays and credits (conditions apply)
- Waitlist feature
- App which enables owners to book, track their finances, explore their benefits and receive notifications

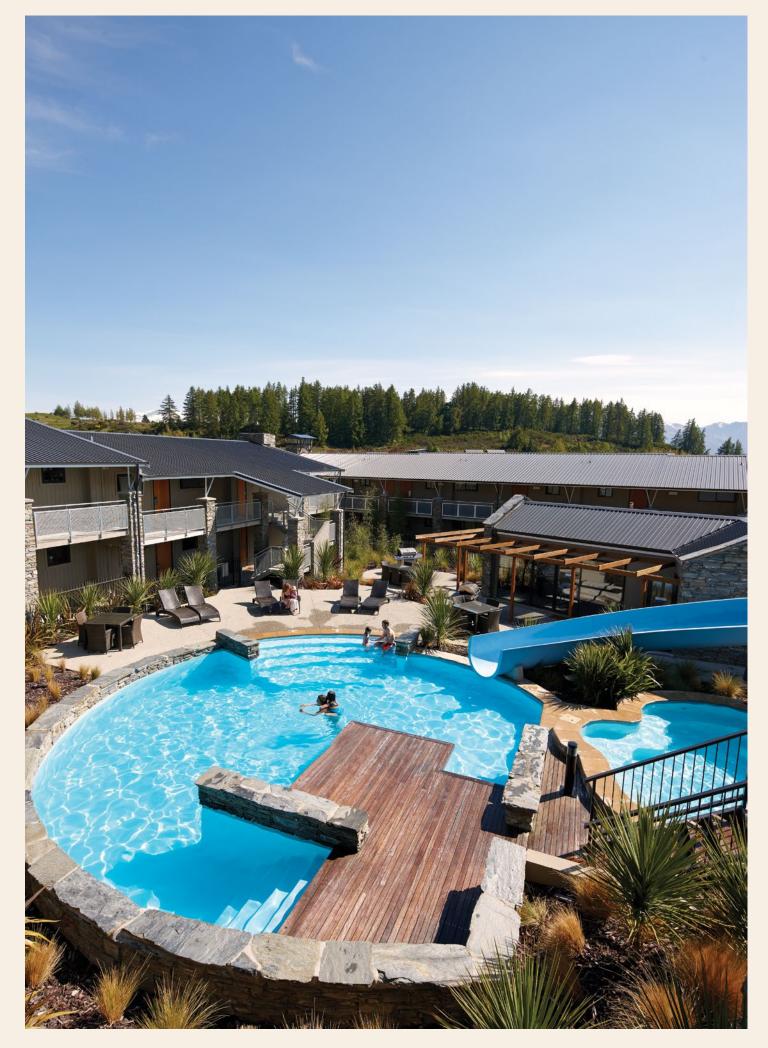
www.clubwyndhamsp.com



CLUB WYNDHAM SYDNEY
New South Wales, Australia



CLUB WYNDHAM DENARAU ISLAND



CLUB WYNDHAM WANAKA South Island, New Zealand



2-bedroom pool villa garden view, Wyndham Grand Phuket Kalim Bay

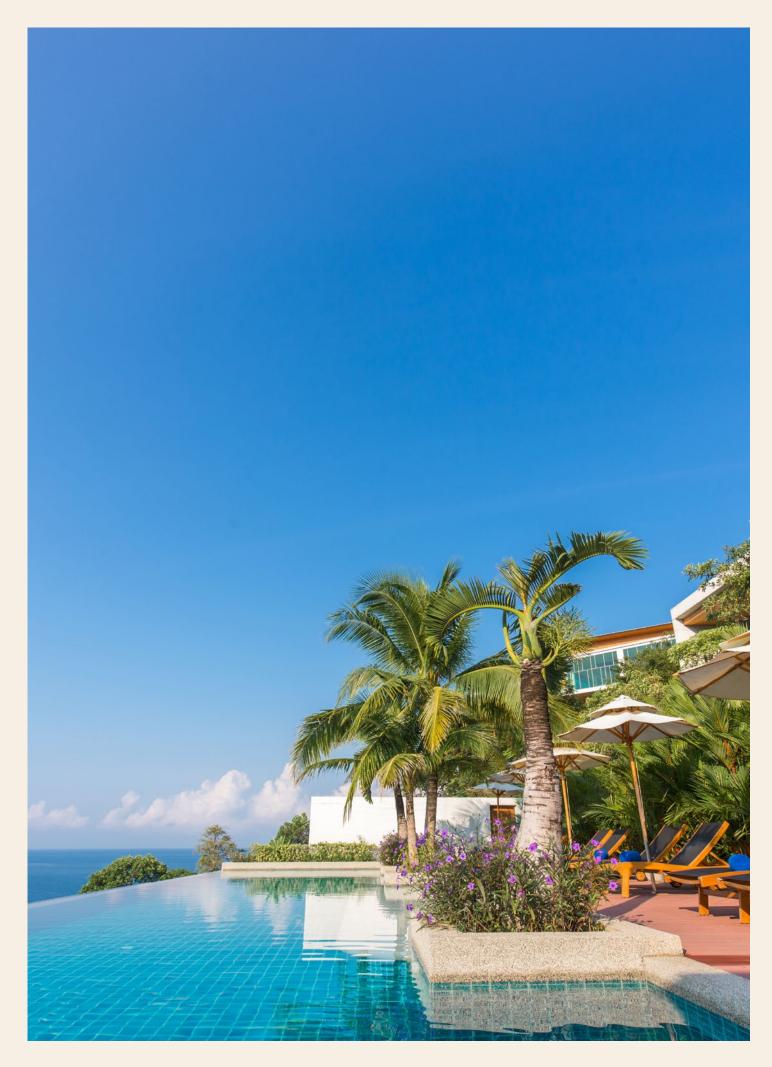
CLUB WYNDHAM ASIA

Today's new generation of travellers now have a smarter way to holiday with a new club designed for their lifestyles: Club Wyndham Asia. The club's award-winning model offers a degree of flexibility never before seen in vacation ownership.

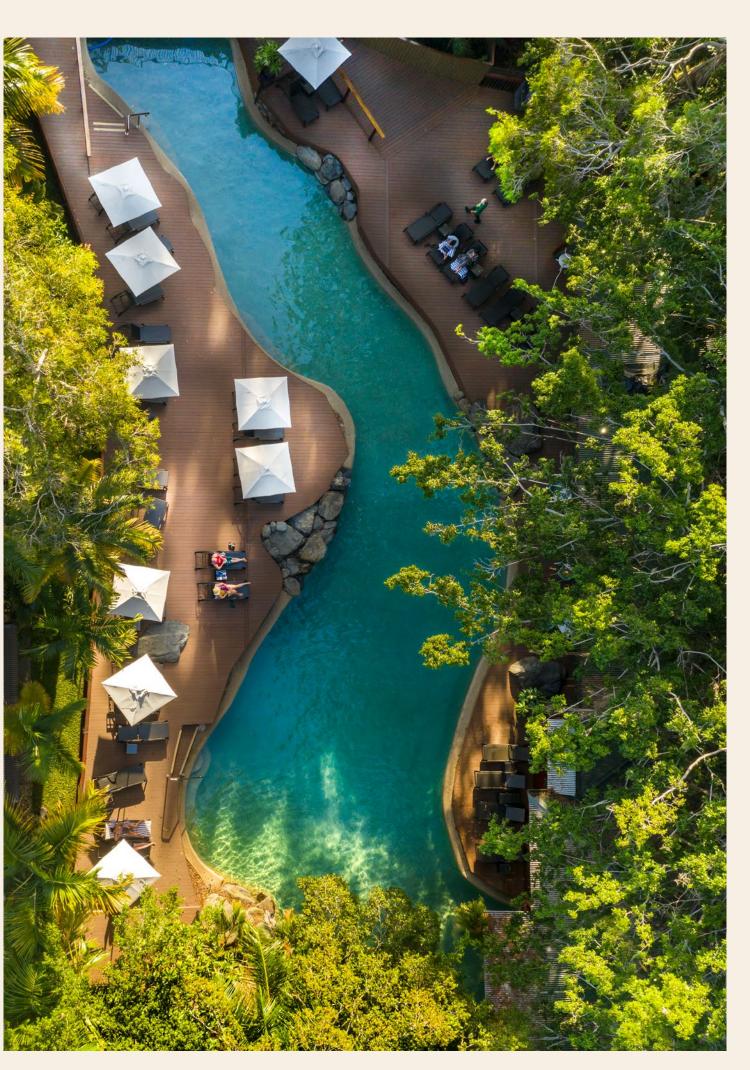
This short-term club wraps up in 2040, when the properties are sold and members are eligible to receive a share of the proceeds.

- Flexible points-based model
- Easy-to-use website navigation allows members to peruse resort catalogues, benefits, points charts, seasonalities, important resort information and FAQs to learn at their own pace
- Short-term club with a 2040 end date
- Beneficial interest in the net proceeds of property sale
- Members do not pay annual fee if they do not intend to holiday
- Tens of thousands of options available through partner agreements

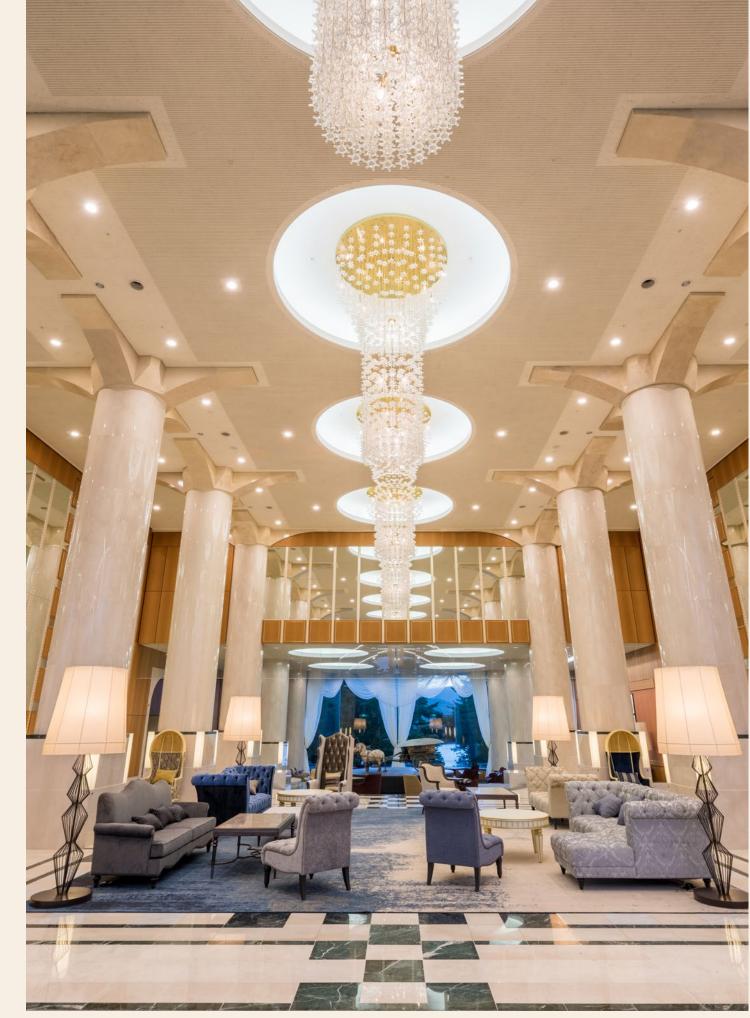
www.clubwyndhamasia.com



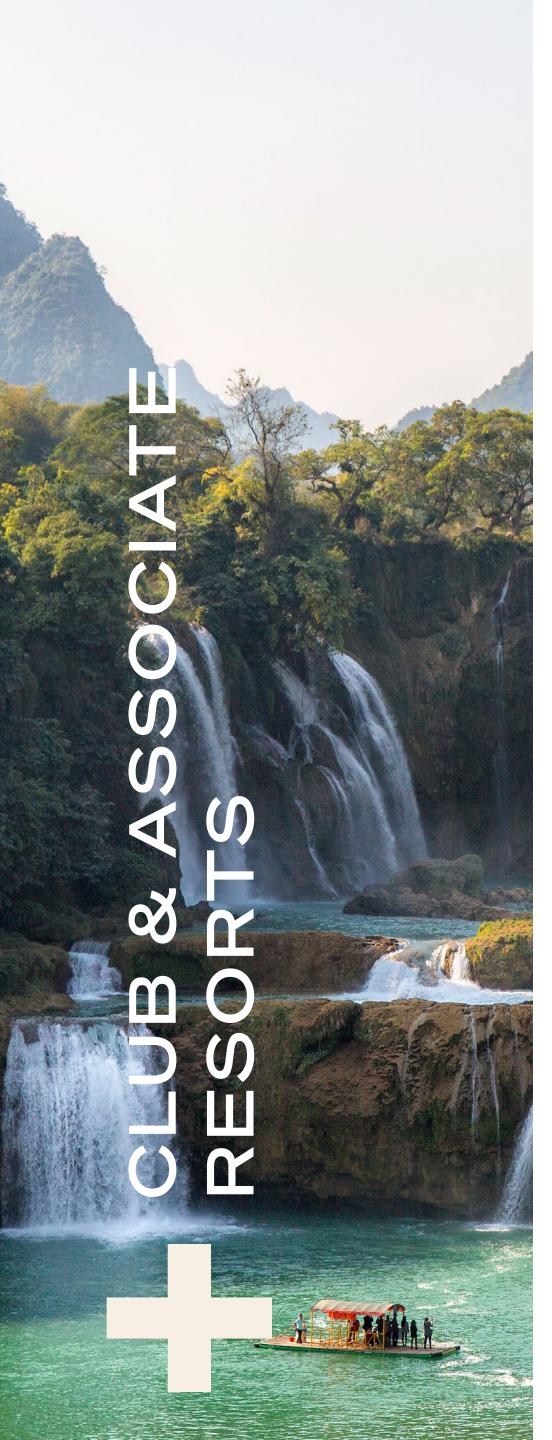
WYNDHAM GRAND PHUKET KALIM BAY
Phuket, Thailand



CLUB WYNDHAM PORT DOUGLAS
Queensland, Australia



CLUB WYNDHAM LAKE RESORT
Urabandai, Japan



CLUB & ASSOCIATE PROPERTIES

Club Wyndham members have access to even more options via Associate Resorts. These are deals agreed between each individual resort and the Developer and are not operated by either club.

CLUB WYNDHAM SOUTH PACIFIC

- Club Wyndham Cairns (Australia)
- Club Wyndham Airlie Beach Whitsundays (Australia)
- Club Wyndham Marcoola Beach (Australia)
- Club Wyndham Golden Beach (Australia)
- Club Wyndham Crown Towers (Australia)
- Club Wyndham Surfers Paradise (Australia)
- Club Wyndham Kirra Beach (Australia)
- Club Wyndham Coffs Harbour Terraces (Australia)
- Club Wyndham Coffs Harbour (Australia)
- Club Wyndham Port Macquarie (Australia)
- Club Wyndham Flynns Beach (Australia)
- Club Wyndham Pokolbin Hill (Australia)
- Club Wyndham Port Stephens (Australia)
- Club Wyndham Shoal Bay (Australia)
- Club Wyndham Sydney (Australia)
- Club Wyndham Lakes Entrance (Australia)
- Club Wyndham Dinner Plain Mt Hotham (Australia)
- Club Wyndham Ballarat (Australia)
- Club Wyndham Phillip Island (Australia)
- Club Wyndham Melbourne (Australia)
- Club Wyndham Torquay (Australia)
- Club Wyndham Seven Mile Beach (Australia)
- Club Wyndham Perth (Australia)
- Club Wyndham Dunsborough (Australia)
- Club Wyndham Rotorua (New Zealand)
- Club Wyndham Wanaka (New Zealand)
- Club Wyndham Denarau Island (Fiji)
- Club Wyndham Ka 'Eo Kai (US)
- Club Wyndham Kona (US)
- Club Wyndham Bali Hai Villas (US)
- Club Wyndham Tuscany (Italy)
- Club Wyndham Bavaria (Germany)
- Club Wyndham Normandy (France)
- Club Wyndham Nagano (Japan)

CLUB WYNDHAM ASIA

Wyndham Grand Phuket Kalim Bay (Thailand)

BOTH CLUBS

- Club Wyndham Dreamland Bali (Indonesia)
- Club Wyndham Port Douglas (Australia)
- Club Wyndham Sea Pearl Phuket (Thailand)
- Club Wyndham Sundance Resort Kawaguchiko (Japan)
- Club Wyndham Sundance Resort Kusatsu (Japan)
- Club Wyndham Sundance Resort Izu-Kogen (Japan)
- Club Wyndham Sundance Resort Nasu (Japan)
- Club Wyndham Sundance Resort Awa-Kamogawa (Japan)
- Club Wyndham Sundance Resort Izu-Kogen Annex (Japan)
- Club Wyndham Sundance Resort Katsuura East (Japan)
- Club Wyndham Sundance Resort Hakone-Miyagino (Japan)
- Club Wyndham Sundance Resort Tateshina (Japan)
- Club Wyndham Sundance Resort Yamanakako (Japan)
- Club Wyndham Sundance Resort Karuizawa (Japan)
- Club Wyndham Sundance Resort Atami (Japan)
- Club Wyndham Sundance Resort Onjuku (Japan)
- Club Wyndham Sundance Lake Resort (Japan)
- Club Wyndham Sundance Resort Hakone-Gora (Japan)
- Club Wyndham Sundance Resort Naeba (Japan)

CLUB WYNDHAM SOUTH PACIFIC ASSOCIATE RESORTS

- Ramada Suites by Wyndham Zen Quarter Darwin (Australia)
- TRYP by Wyndham Pulteney Street Adelaide (Australia)
- Ramada by Wyndham VetroBlu Scarborough Beach (Australia)
- Copthorne Hotel and Resort Bay of Islands (New Zealand)
- Ramada Suites by Wyndham Nautilus Orewa (New Zealand)

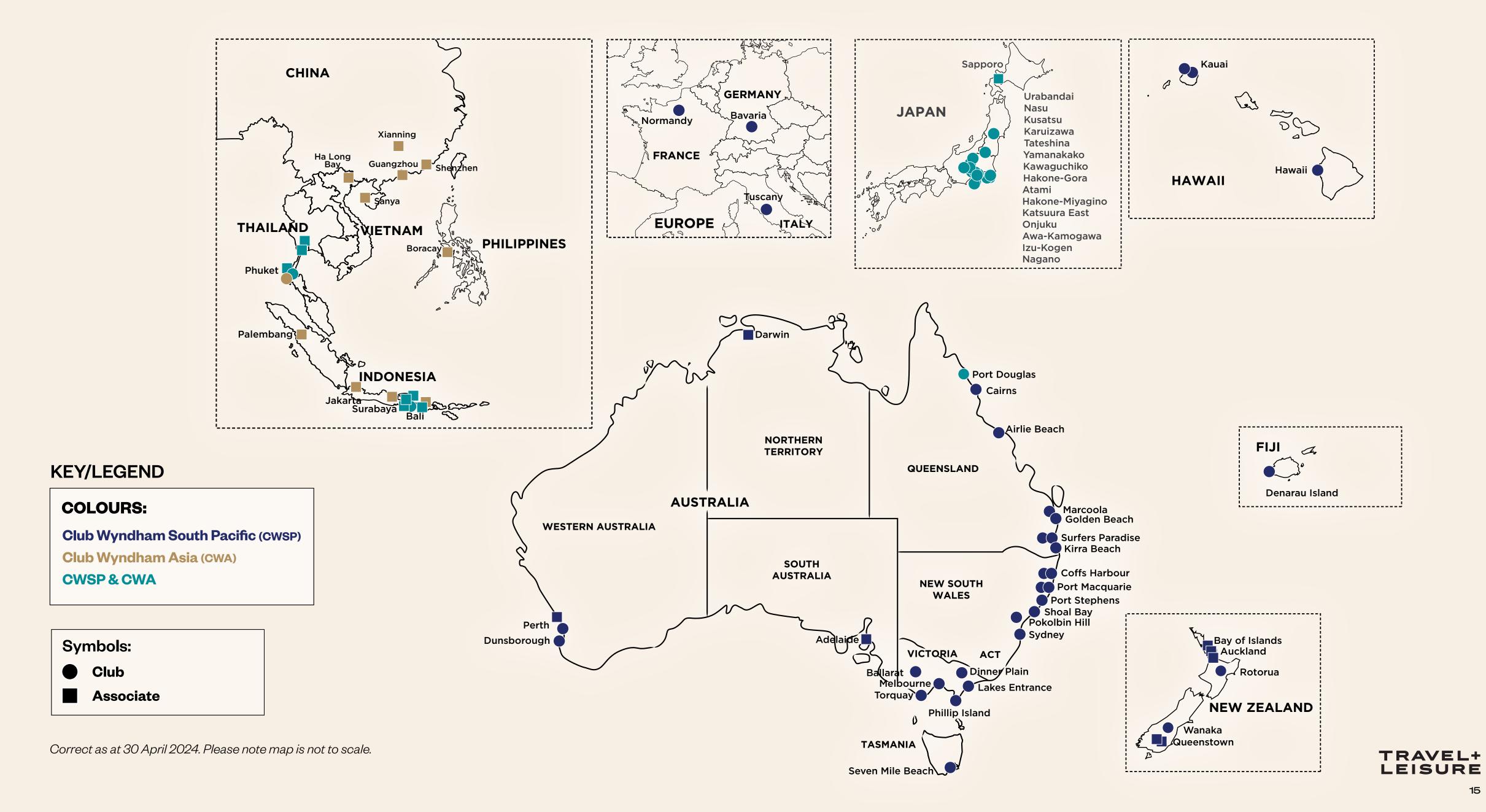
CLUB WYNDHAM ASIA ASSOCIATES

- Wyndham Grand Xian South (China)
- Wyndham Sanya Bay (China)
- Wyndham Grand Shenzhen (China)
- Yilu Homes & Villas Guangzhou by Mandavilla (China)
- Wyndham Opi Hotel Palembang (Indonesia)
- Wyndham Casablanca Jakarta (Indonesia)
- Wyndham Garden Kuta Beach Bali (Indonesia)
- Wyndham Surabaya City Centre (Indonesia)
- Wyndham Legend Halong Bay (Vietnam)
- Belmont Hotel Boracay (Philippines)

BOTH CLUBS - ASSOCIATES

- Wyndham Tamansari Jivva Resort Bali (Indonesia)
- Ayodya Resort Bali (Indonesia)
- Lumbini Luxury Villa and Spas (Indonesia)
- Ramada Plaza by Wyndham Bangkok Menam Riverside (Thailand)
- Wyndham Hua Hin Pranburi Resort & Villas (Thailand)
- Zenmaya Oceanfront Phuket (Thailand)
- Wyndham Garden Sapporo Odori (Japan)

CLUB & ASSOCIATE PROPERTIES





The Sebel Darling Harbour The Pinnacle



Joining the Travel + Leisure Co. business in 2024, Accor Vacation Club is a points-based club that has been a recognised and respected presence in the Asia Pacific since the year 2000. With a reputation for delivering the quality experiences guests would enjoy at an Accor property, the club offers its members opportunities to travel the world using the Accor hotel portfolio.

- Flexible points-based model
- Easy-to-use website navigation allows members to peruse resort catalogues, benefits, points charts, seasonalities, important resort information and FAQs to learn at their own pace
- Generous, self-contained apartments with an emphasis on elegant design and intelligence service
- Ability to transfer or sell ownership, holidays and points (conditions apply)
- Depending on tier, ability to use points to stay at a selection of Accor hotels and resorts worldwide

www.accorvacationclub.com.au



THE SEBEL MELBOURNE FLINDERS LANE Melbourne, Victoria



GRAND MERCURE PUKA PARK RESORT
Pauanui Beach, New Zealand



NOVOTEL LAKE CRACKENBACK RESORT
Jindabyne, New South Wales

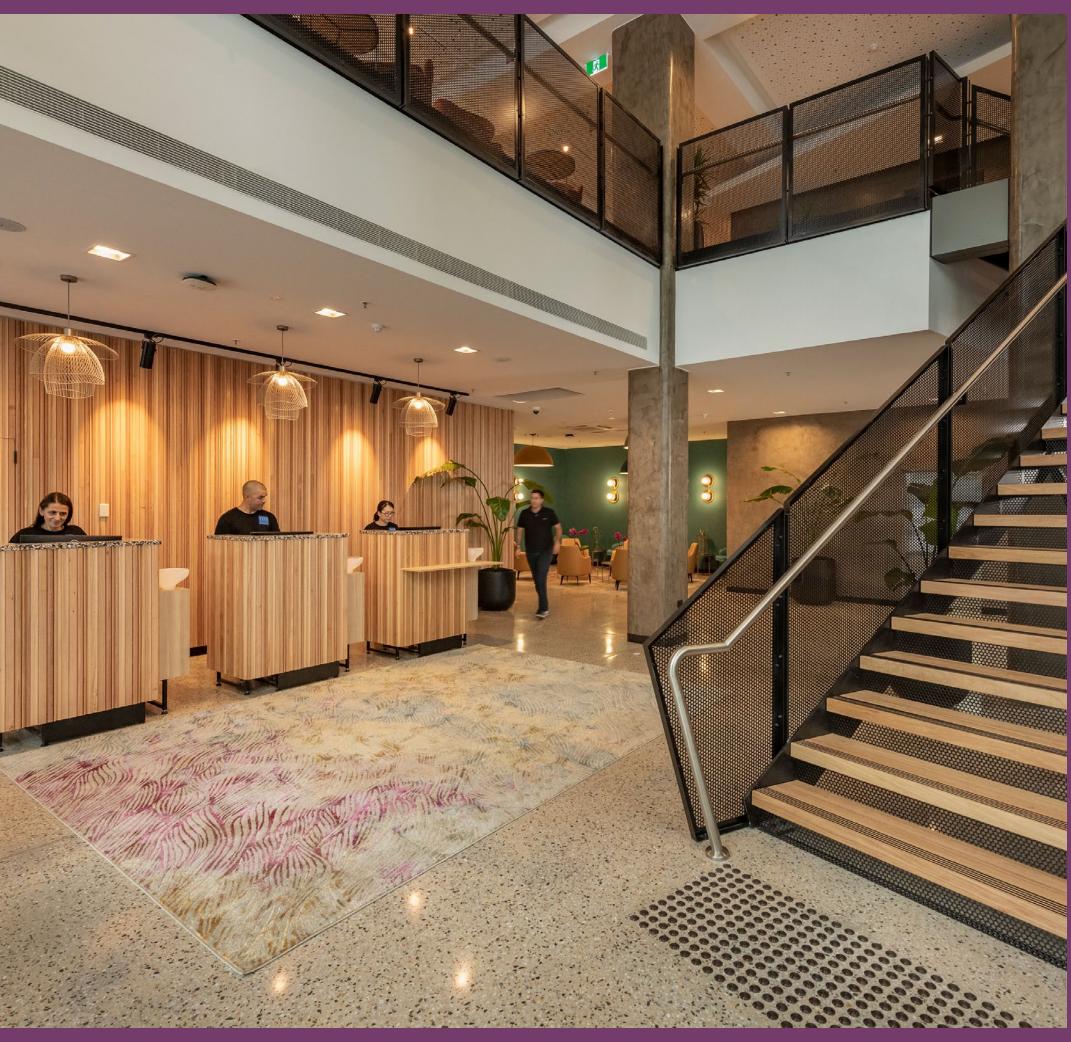


NOVOTEL BALI NUSA DUA Bali, Indonesia

ACCOR VACATION CLUB PROPERTIES





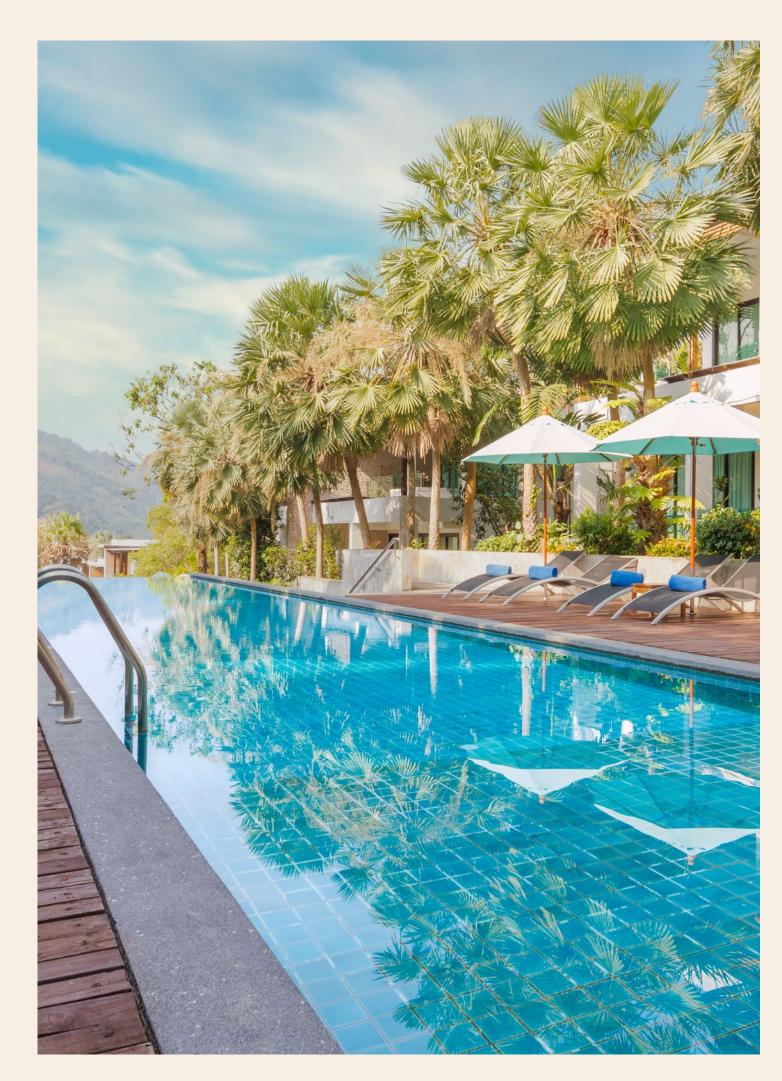


TRYP by Wyndham Pulteney Street Adelaide

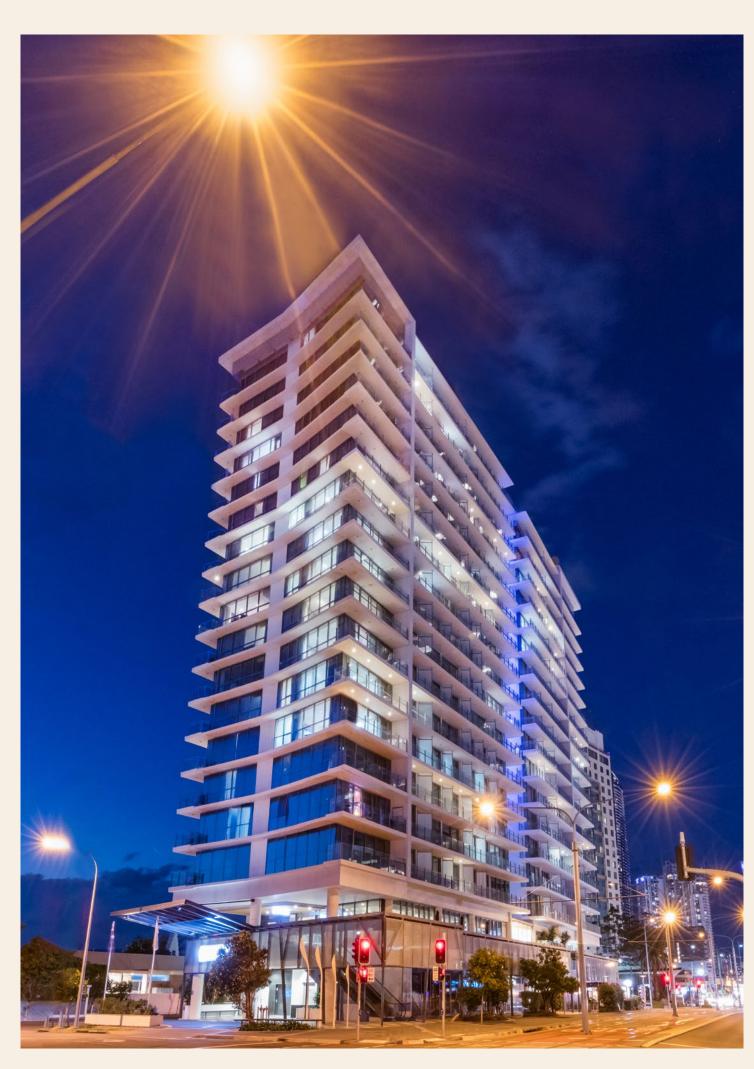
MIXED-USE DEVELOPMENT

Many of our club resorts are mixed-use properties which include combinations of vacation ownership apartments, hotel rooms, privately-owned apartments and retail in the same development. This model presents great synergies and benefits to hoteliers.

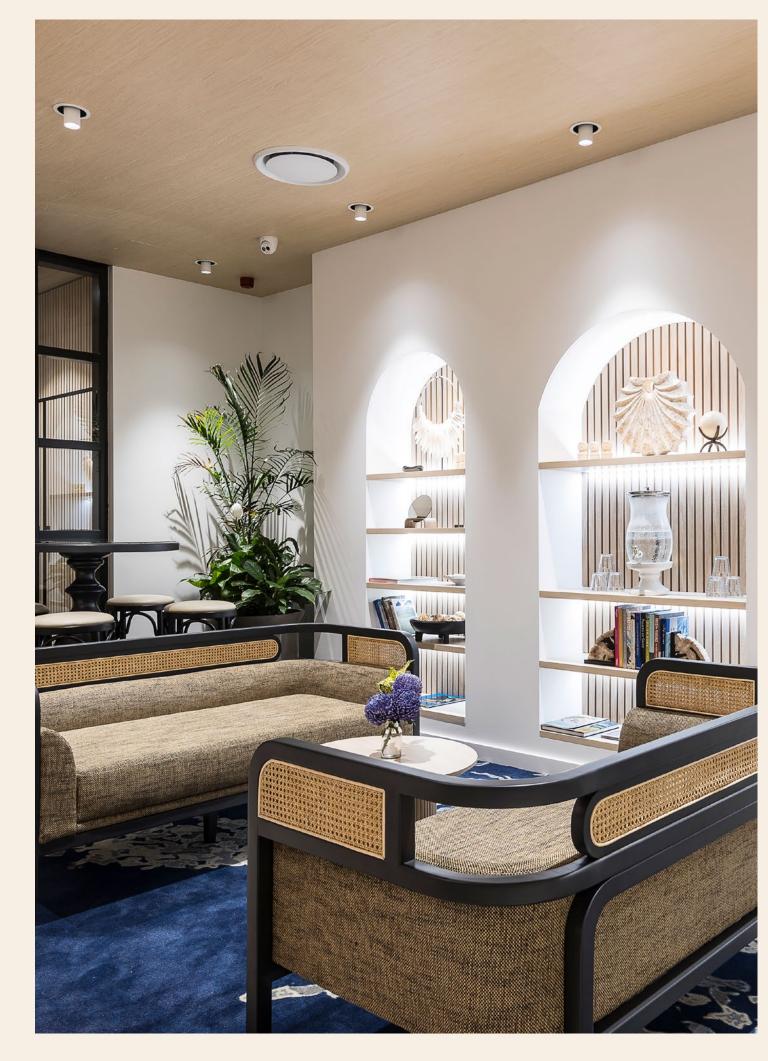
- Club members pay annual fees or levies which contribute to the running of the hotel or resort
- As an obligation to club members, common spaces and club apartments are refurbished on a regular cycle, which has a positive flow-on effect for hotel guests
- Club inventory averages close to 90 per cent occupancy, boosting the profitability of onsite food, beverage and retail outlets



WYNDHAM SEA PEARL RESORT PHUKET
Phuket, Thailand
Club Wyndham South Pacific, Club Wyndham Asia and resort inventory



WYNDHAM HOTEL SURFERS PARADISE
Gold Coast, Australia
Club Wyndham South Pacific and hotel



PEPPERS MANLY BEACH
Sydney, Australia
Accor Vacation Club and hotel

HOTEL AND RESORT MANAGEMENT

With a wealth of hotel management expertise in Asia Pacific through vacation club and mixeduse properties, we are a management partner of choice.

Our subsidiaries provide oversight to 88 properties across Asia Pacific and beyond, which are either open or under development. These properties are fully vacation ownership properties, mixed-use or conventional hotel or resort developments.

We offer management expertise, customer-centric service, intelligent procurement solutions, a cost-effective revenue, sales and marketing function, access to two of the world's most generous hotel and loyalty programs.

The selection of our hotel and resort staff is a carefully considered process based upon customer-oriented attitudes. Our teams are guided by talented and experienced hospitality leaders committed to delivering personalised and memorable experiences for customers and profitable outcomes.

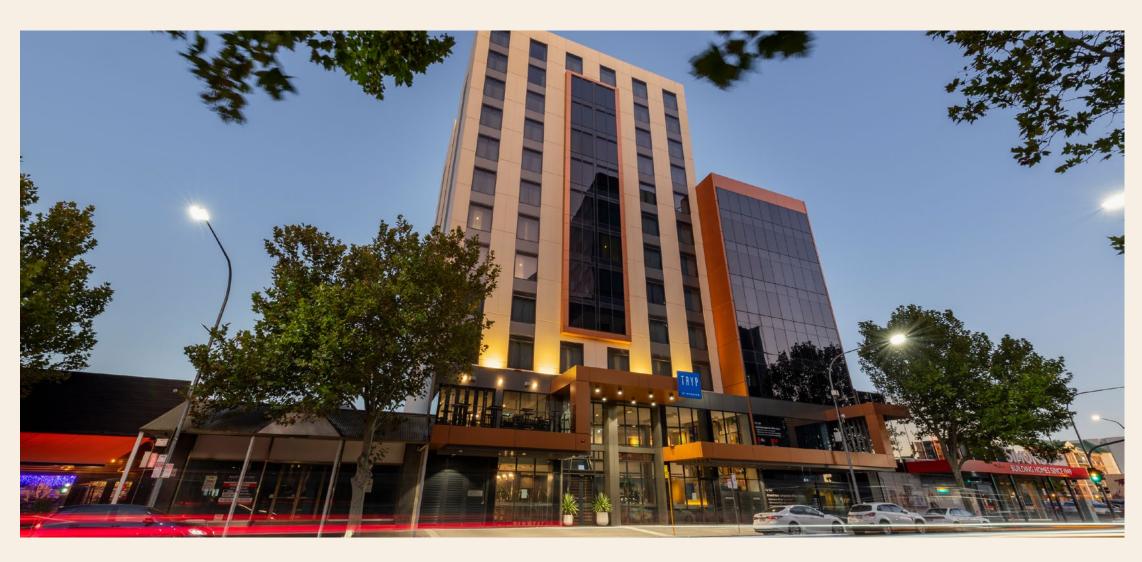




WYNDHAM OPI HOTEL PALEMBANG
South Sumatra, Indonesia



WYNDHAM GARDEN SAPPORO ODORI Sapporo, Japan



TRYP BY WYNDHAM PULTENEY STREET ADELAIDE Adelaide, South Australia



WYNDHAM HUA HIN PRANBURI RESORT & VILLAS Hua Hin, Thailand



HOTEL AND RESORT MANAGEMENT

We directly manage more than 50 properties across Australia, New Zealand, Fiji, Thailand, Indonesia and Japan in the Asia Pacific region.

VACATION OWNERSHIP PROPERTIES

- The Sebel Coral Coast (Australia)
- Club Wyndham Kirra Beach (Australia)
- Club Wyndham Coffs Harbour (Australia)
- Club Wyndham Flynns Beach (Australia)
- Club Wyndham Sydney (Australia)
- The Sebel Darling Harbour The Pinnacle (Australia)
- The Sebel Bowral Heritage Park (Australia)
- Club Wyndham Dinner Plain Mt Hotham (Australia)
- The Sebel Pinnacle Valley Resort (Australia)
- Club Wyndham Ballarat (Australia)
- The Sebel Melbourne Flinders Lane (Australia)
- Club Wyndham Seven Mile Beach (Australia)
- Club Wyndham Perth (Australia)
- The Sebel Busselton (Australia)
- Club Wyndham Dunsborough (Australia)
- Grand Mercure Basildene Manor (Australia)
- Club Wyndham Wanaka (NZ)
- Grand Mercure Puka Park Resort (NZ)
- Club Wyndham Denarau Island (Fiji)
- Club Wyndham Sundance Resort Kawaguchiko (Japan)
- Club Wyndham Sundance Resort Kusatsu (Japan)
- Club Wyndham Sundance Resort Izu-Kogen (Japan)
- Club Wyndham Sundance Resort Nasu (Japan)
- Club Wyndham Sundance Resort Awa-Kamogawa (Japan)
- Club Wyndham Sundance Resort Izu-Kogen Annex (Japan)
- Club Wyndham Sundance Resort Katsuura East (Japan)
- Club Wyndham Sundance Resort Hakone-Gora (Japan)
- Club Wyndham Sundance Resort Hakone-Miyagino (Japan)
- Club Wyndham Sundance Resort Tateshina (Japan)
- Club Wyndham Sundance Resort Yamanakako (Japan)
- Club Wyndham Sundance Resort Karuizawa (Japan)

- Club Wyndham Sundance Resort Atami (Japan)
- Club Wyndham Sundance Resort Onjuku (Japan)
- Club Wyndham Sundance Lake Resort (Japan)
- Club Wyndham Sundance Resort Naeba (Japan)

MIXED-USE PROPERTIES

- ★ Ramada Resort by Wyndham Port Douglas (Australia)
- ★ Club Wyndham Airlie Beach (Australia)
- * Ramada by Wyndham Marcoola Beach (Australia)
- ★ Ramada Resort by Wyndham Golden Beach (Australia)
- ★ Wyndham Surfers Paradise (Australia)
- ★ Ramada Resort by Wyndham Shoal Bay (Australia)
- ★ Peppers Manly Beach (Australia)
- ★ Ramada Resort by Wyndham Phillip Island (Australia)
- ★ Wyndham Hotel Melbourne (Australia)
- ★ Wyndham Resort Torquay (Australia)
- ★ Ramada Resort by Wyndham Rotorua Marama (NZ)
- ★ Wyndham Dreamland Resort Bali (Indonesia)
- ★ Wyndham Grand Phuket Kalim Bay (Thailand)
- ★ Wyndham Sea Pearl Resort Phuket (Thailand)
- ★ Club Wyndham Nagano (Japan)

MANAGED PROPERTIES

- TRYP by Wyndham Pulteney Street Adelaide (Australia)
- Wyndham Tamansari Jivva Resort Bali (Indonesia)
- Wyndham Garden Kuta Beach Bali (Indonesia)
- Wyndham Opi Hotel Palembang (Indonesia)
- Wyndham Surabaya City Centre (Indonesia)Wyndham Casablanca Jakarta (Indonesia)
- Zenmaya Oceanfront Phuket, Trademark Collection by Wyndham (Thailand)
- Wyndham Hua Hin Pranburi Resort & Villas (Thailand)
- Wyndham Garden Sapporo Odori (Japan)
- Ramada Encore by Wyndham Amagasaki (Japan)



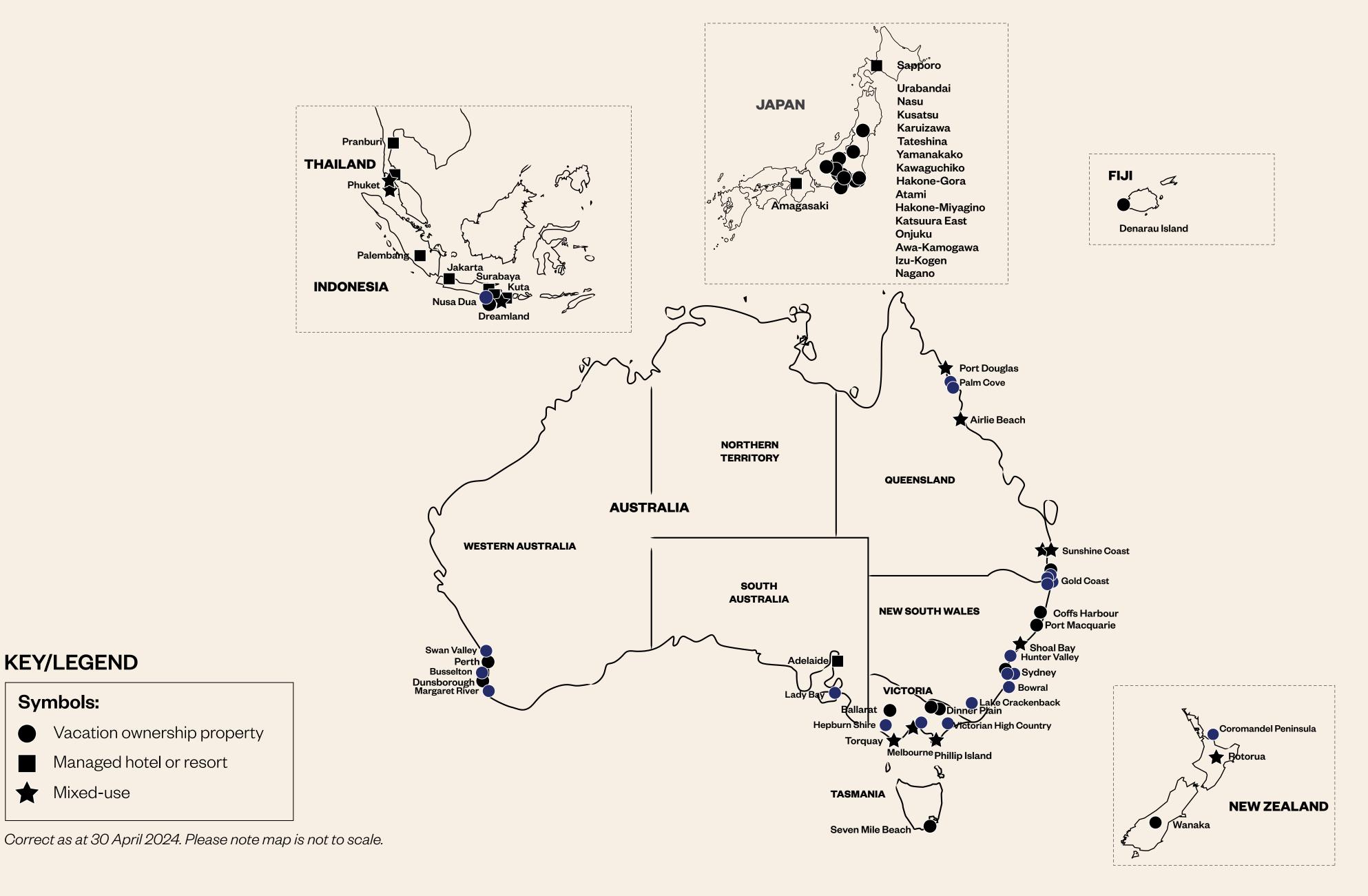
HOTEL AND RESORT MANAGEMENT

KEY/LEGEND

Mixed-use

Managed hotel or resort

Symbols:



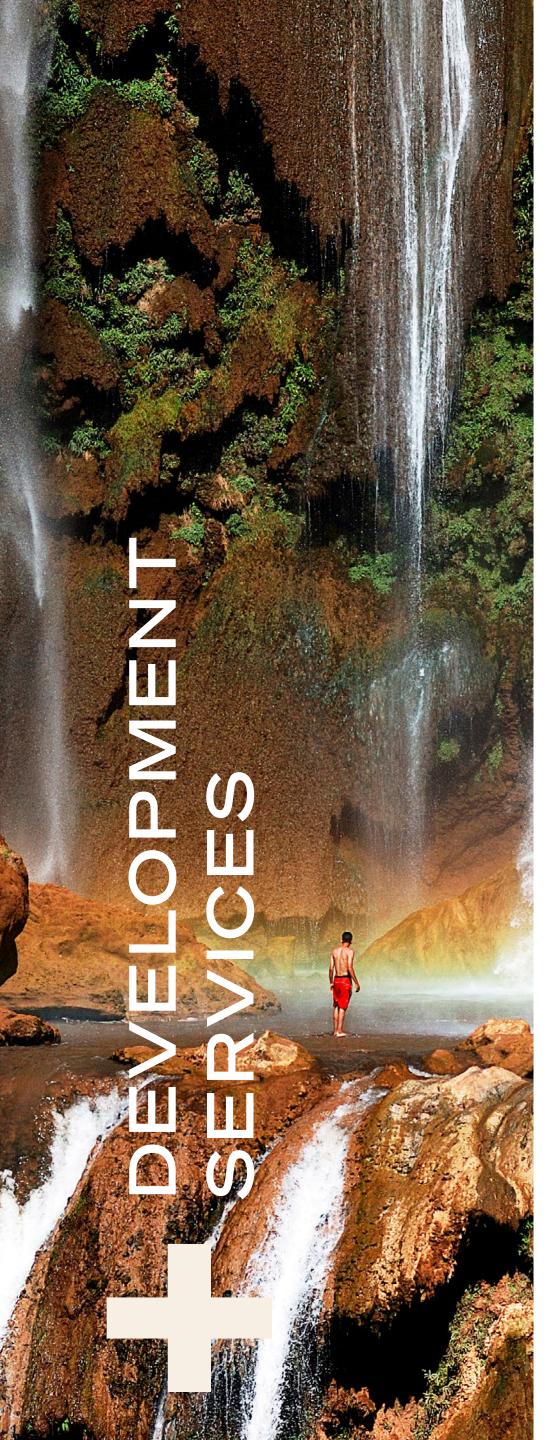
TRAVEL+ LEISURE



DEVELOPMENT SERVICES

A development partner of choice

We are recognised regionally as an industry leader in both property development and hotel management. In addition to a highly experienced team delivering customercentric service at each property, our corporate offices across the region provide a suite of services and support to maximise returns.



DEVELOPMENT SERVICES

Sales and Marketing

We maximise hotel revenue through globally renowned brands and by nurturing excellent relationships with consumers, travel agents and corporate meeting planners. We utilise a calculated mix of marketing across diverse media platforms, social media, advertising, digital campaigns and public relations efforts.

Revenue Management

As specialists in yield management and revenue strategies, our revenue management team utilises a best-in-class range of travel distribution platforms for optimum financial results for property owners.

Technical Services

Our expert team can support the architectural, engineering and contracting requirements of developments. Our team is committed to meeting the highest environmental and safety standards.

Finance

Our team of qualified and experienced financial professionals can prepare and manage a property's budget, and assist in delivering great returns for investors.

Human Resources

Our human resources team has an excellent track record of hiring high quality associates and leads the hospitality field with the ongoing training, guidance, and career development it offers. Our staff benefits and award-winning culture make us a leader in retaining talent and we take pride in the career opportunities we offer exceptionally talented individuals.

Property Opening

We take care of pre-opening needs and ensure properties meet legislative standards, quality obligations, insurance needs and brand requirements to ensure a successful opening.

Information Technology

Our IT team can equip your property with current, efficient technology to help properties to meet their customers' requirements from day one.

Legal & Compliance

Our highly experienced legal team can provide high-level guidance or select the best external support.

Procurement

Using our economies of scale and thorough research, our procurement team can lower costs and provide higher quality products across our portfolio. We have a strong record of delivering quality for effective prices and maintaining a tight control on costs for development partners.

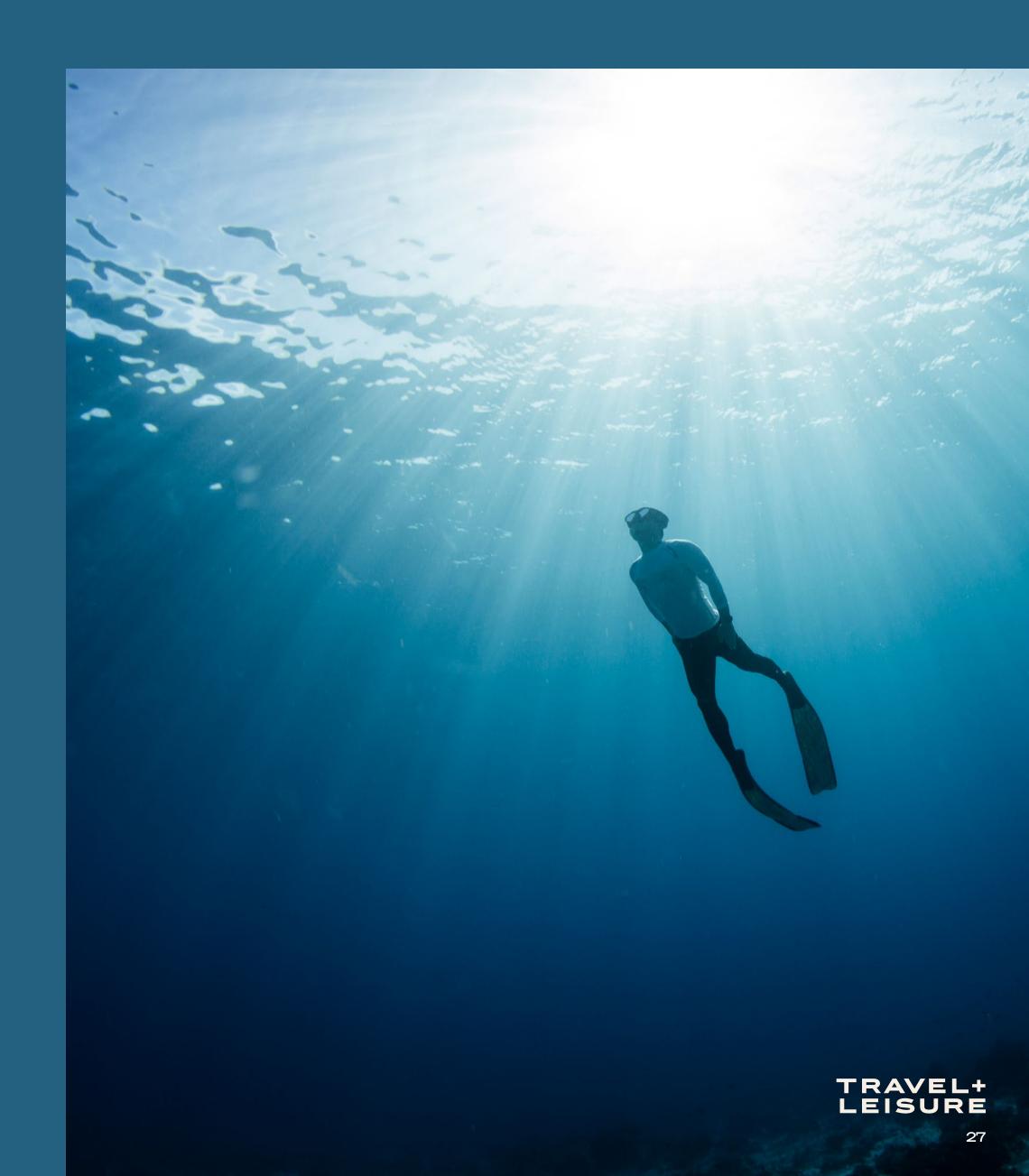
Philippines Service Centre

Our Travel + Leisure Co. Global Support Services Centre services both the vacation ownership and travel membership arms of the business, in functions including administration, HR, payroll, finance, consumer finance, information technology, operations, member services, customer experience, corporate marketing, inventory and brand communications.



Wyndham Hotels & Resorts (NYSE:WHR) is the world's largest hotel franchising company by number of properties, with approximately 9,200 hotels across 95 countries on six continents. Through its network of approximately 872,000 rooms appealing to the everyday traveller, Wyndham Hotels & Resorts commands a leading presence in the economy and midscale segments of the lodging industry. The Company operates a portfolio of 25 hotel brands, including Super 8®, Days Inn®, Ramada®, Microtel®, Registry Collection®, Dolce®, Trademark Collection®, Wyndham Alltra and Wyndham®.

A selection of our mixed-use and managed properties leverage the global recognition of the Wyndham Grand, Wyndham, Wyndham Garden, TRYP by Wyndham, Ramada by Wyndham, Ramada Encore by Wyndham and Trademark Collection by Wyndham brands.



WYNDHAM REWARDS

HOTELS BY WYNDHAM

































VACATION RENTALS, CLUB RESORTS & CONDOS















CAESARS REWARDS

CACSARS Harratis Horseshoe Eldorado Oropicana Planingo-





















NOBU HOTEL

WYNDHAM REWARDS

Wyndham Hotels & Resorts' award-winning Wyndham Rewards loyalty program offers over 106 million enrolled members the opportunity to redeem points at thousands of hotels, vacation club resorts and vacation rentals globally.

Wyndham Rewards members can sample club, mixed-use and hotel properties and our properties and club memberships are further promoted to hotel and resort guests for return stays, through this "blue thread" partnership.



Accor is a world-leading hospitality group consisting of more than 5,100 properties and 10,000 food and beverage outlets throughout 110 countries. The group has one of the industry's most diverse and full-integrated hospitality ecosystems encompassing luxury and premium brands, midscale and economy offerings, unique lifestyle concepts, entertainment and nightlife venues, restaurants and bars, branded private residences, shared accommodation properties, concierge services, co-working spaces and more.

It is the largest hotel chain in the Asia Pacific region with more than 1,600 hotels in operation. Its portfolio of more than 50 brands includes Raffles®, Orient Express®, Fairmont®, Sofitel®, MGallery®, Pullman®, Movenpick®, Peppers®, The Sebel®, Mantra® and Mercure®.

Under this brand affiliation, Travel + Leisure Co. has the exclusive right to develop new vacation ownership clubs and products utilising the Accor Vacation Club brand across a region including Asia Pacific, Middle East, Africa and Türkiye.



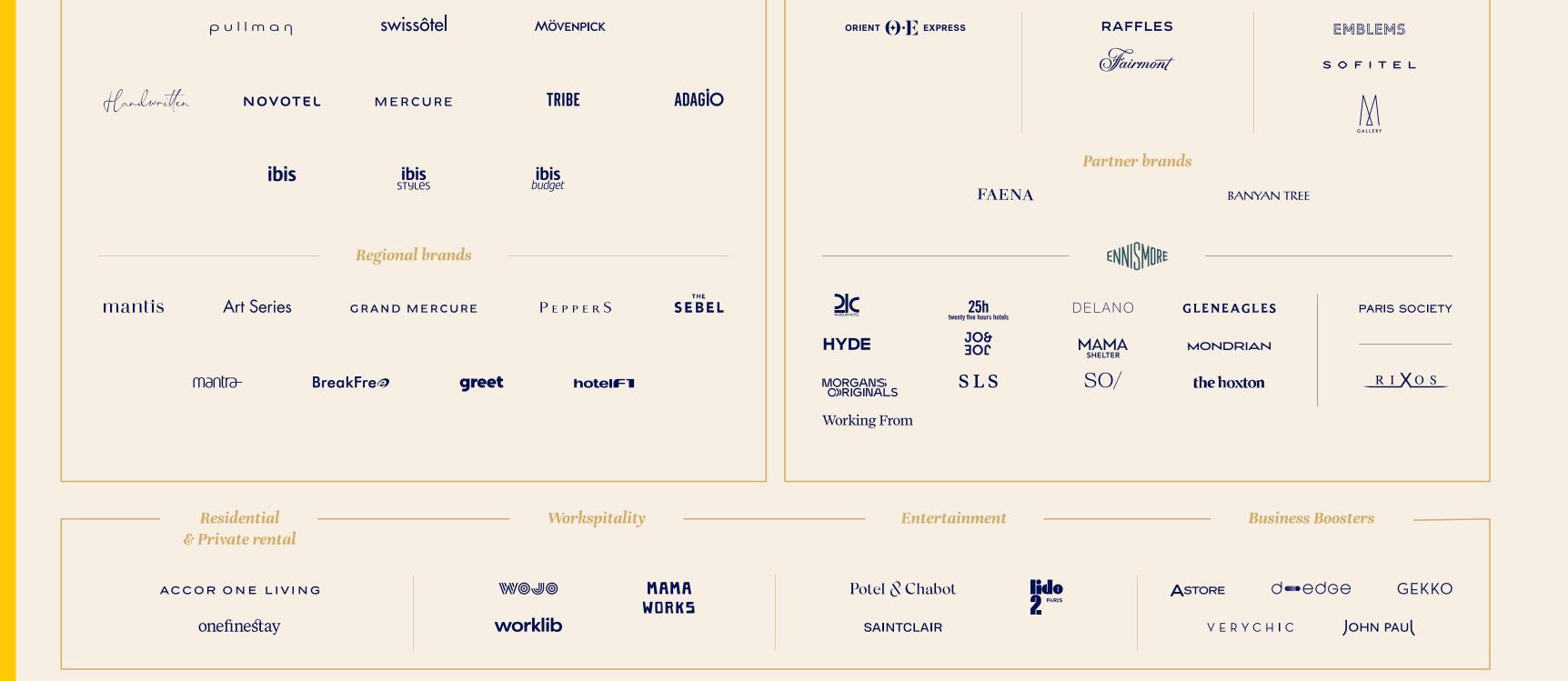
ACCOR HOTELS

Accor Live Limitless, the chain's hotel loyalty program, is a daily lifestyle companion that provides access to a wide range of rewards, services and experiences – including discounted bookings, free breakfast, late check-out, discounts at retail stores and food and beverage outlets, bike hire, car rentals, preferential rates at airport lounges and much more.



Luxury & Lifestyle

Premium, Midscale & Economy





OUR COMMUNITY

We are committed to supporting the communities where we operate through philanthropy, sustainability and inclusion, as part of the global strategy of Travel + Leisure Co.

Sustainability

We are located in some of the most beautiful locations in the region and world, and believe we have a unique opportunity to improve the environment in our communities and develop sustainable programs that deliver economic benefits. We are passionate about having a sustainable impact on the world and invest in innovative projects to improve our water, waste and energy management, while our staff also volunteer their time supporting community projects.

Philanthropy

Since its inception, our philanthropic arm has proudly raised more than AU\$700,000 for worthwhile causes, predominantly children's charities. A committee of volunteers administrates the charity, ensuring all the money staff raise goes directly to the cause being supported.

Inclusion and Diversity

Our associates are proud to be part of a culture that fosters diversity and promotes inclusion to support associates of all backgrounds. Our team has established:

- The Women in Travel Diversity Resource Group (DRG) to support the career prospects of women and educate allies
- The Pride International DRG to celebrate the vibrant LGBTQIA+ community and to foster a welcoming, inclusive culture that provides a safe environment for LGBTQIA+ members, allies and advocates
- A First Nations Working Group to develop dialogue and partnerships with Aboriginal and Maori First Nations people in Australia and New Zealand.



OUR ACHIEVEMENTS

Travel + Leisure Co. has a history of global achievement and has frequently been recognised for its high ethical standards and commitment to sustainability.

- Newsweek Most Trustworthy Companies in America 2024
- US News & World Report Best Companies to Work For
- Gallup Exceptional Workplace Award
- Fortune World's Most Admired Companies
- ARDA Circle of Excellence Award for Corporate Inclusion and Diversity















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